How Jobvite Works

A Jobvite is a job invitation you can share with your contacts in social networks. A recruiter or any employee at your company can send Jobvites to help find the right talent for your jobs.

With Jobvite’s easy to use, modular recruiting platform, you can easily drive up referral hires and improve the speed and quality of talent acquisition — all while reducing costs and using fewer resources.

1. Share a Jobvite with your network – target specific contacts or publish to everyone.

2. Now your contacts can apply or share the Jobvite

3. See results – each Jobvite has a unique URL for automatic, real-time tracking
Target the right talent by matching jobs to people in your network

Jobvite is the only application that enables users to match jobs to their contacts in LinkedIn, Facebook and Twitter simultaneously. With integration into the leading social networks, Jobvite matching technology instantly recommends connections that fit the job based on the profile information of people in your network. Then you select contacts and send a Jobvite, a job invitation, with a message customized for each channel.

Broadcast to all your social networks at once

Broadcast a Jobvite to all three social networks at once by updating your status; and send a Jobvite to your LinkedIn groups. Jobvite will automatically generate a unique, trackable link for each post.
Any employee can install the Work With Us, a Facebook application for recruiting that’s always up to date with your company’s jobs. It’s an effortless way for people to share information about job opportunities with their friends.

Automated Jobvite Twitter channels

Job listings are automatically sent to Jobvite Twitter channels so jobseekers can easily find listings as soon as they’re created. Jobvite provides this distribution seamlessly at no additional cost. In addition to a comprehensive feed – @jobvites – there are accounts for metro areas across the country such as San Francisco (@jbvit_sf), New York (@jbvit_nyc), Boston (@jbvit_boston) and Austin (@jbvit_austin).
Automated publishing in social networks

Any user (recruiter, hiring manager or employee) can schedule status updates in LinkedIn, Twitter and Facebook specifying the publication time, social network channel and job content. With these programming tools, the user can effortlessly provide the most relevant, fresh job content to their networks.

Publisher
Automate the publishing of job openings to social networks. Set it and forget it.

Schedule Network Publishing
Select which networks you would like to publish job openings and how often.

Select Jobs to Publish
Select the job categories that you would like to publish. When new jobs are opened they will be published to the networks you selected above.

Other Networks
Jobvite helps you refer jobs to people in your networks. Choose any of the options below.

Broad distribution of job information
Share job openings in almost 300 social networks, online communities, blogging platforms and other services. Generate and label shortened links to place anywhere.
Track results in real-time

Because Jobvite automatically generates and tracks short URLs for every Jobvite sent, you can see results for each source in real-time. Jobvite Share provides the metrics needed to see what works – and what does not – in job marketing and distribution, including views, clicks, forwards and clicks to apply; all metrics are tracked by individual channel (Twitter, Facebook, LinkedIn, email) and can follow referrals as they spread across the web.

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<thead>
<tr>
<th>SENT</th>
<th>VIEWED</th>
<th>APPLIED</th>
<th>HIRED</th>
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<tbody>
<tr>
<td>469</td>
<td>238</td>
<td>72</td>
<td>8</td>
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The recruiting platform for the social web.

**Jobvite Source**
The social recruiting and candidate relationship management application that helps you find relevant talent through employee referrals, social networks and the web.

**Jobvite Hire**
The complete recruiting and applicant tracking platform that’s easy for everyone. It’s the only recruiting software that powers word of mouth job marketing in social networks.

**Jobvite Share**
A free and easy way to distribute job openings on the social web, target talent and track results.

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**ABOUT JOBVITE**

Jobvite is the only recruiting platform that delivers real-time recruiting intelligence with innovative technology for the evolving social web. Leading, fast-growing companies today use Jobvite’s social recruiting, sourcing and talent acquisition solutions to target the right talent and build the best teams. Jobvite is a complete, modular Software-as-a-Service (SaaS) platform which can optimize the speed, cost-effectiveness and ease of recruiting for any company.

[Learn more about Jobvite and take the product tour today >](http://www.jobvite.com)