



Planning for the Future of Recruiting

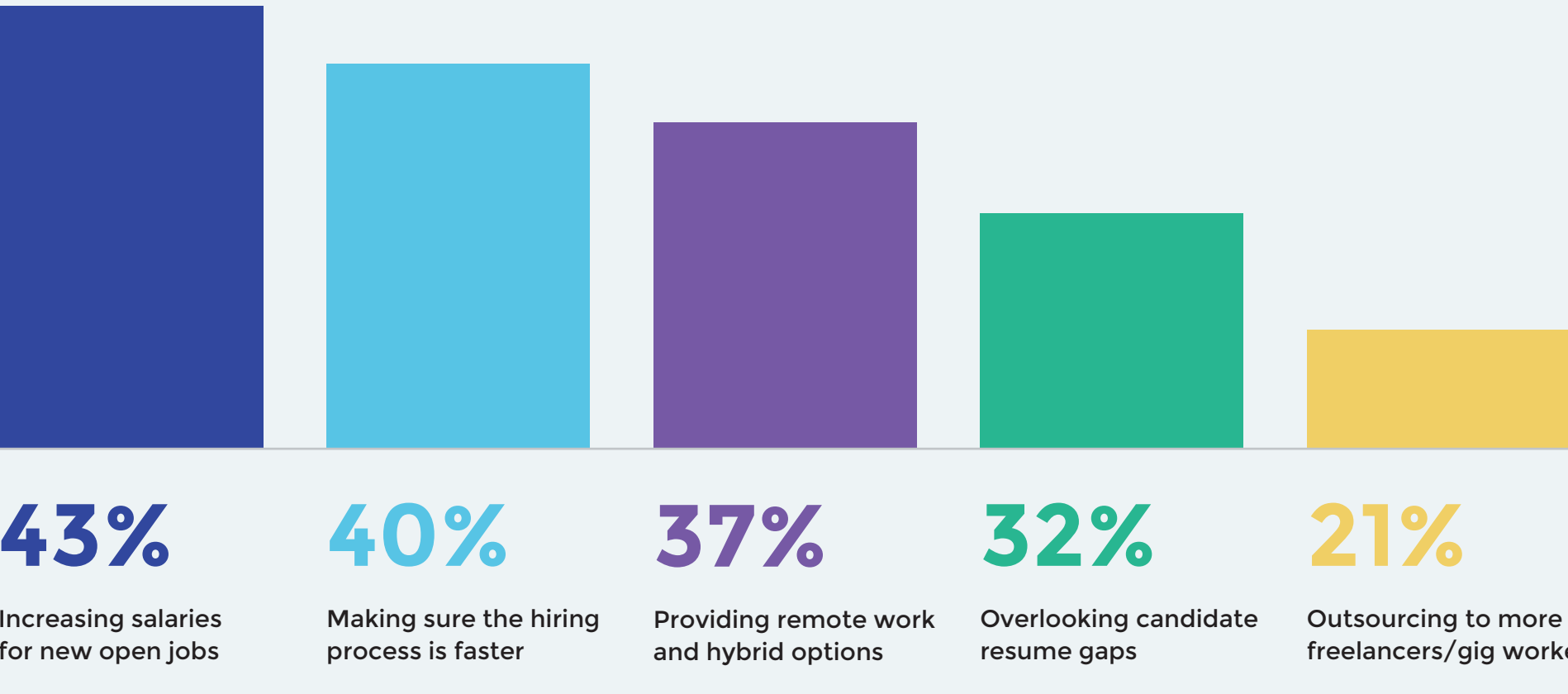
Responding to Uncertainty with Scalability

Hiring in 2023 Should Address the Intersection of Economic Uncertainty & the Tight Labor Market



Here's How HR Leaders Are Dealing with the Uncertain Labor Market

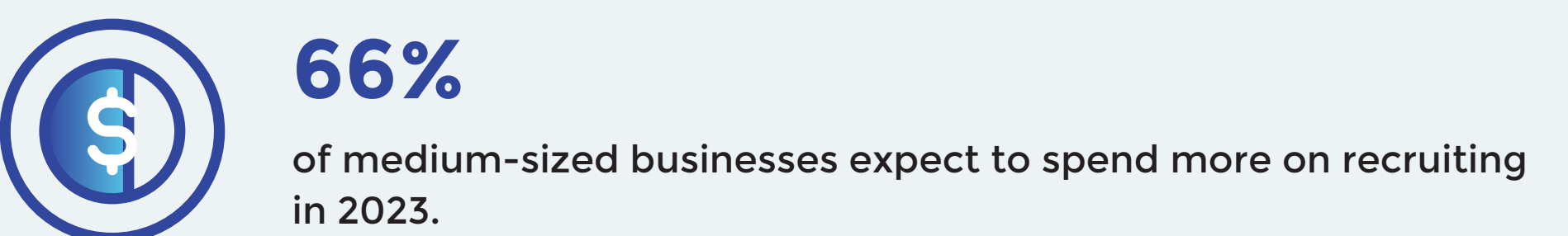
These key strategies offer areas for talent acquisition and recruiting teams to stay adaptable in their approach to people and processes:



The Future of Recruiting & Technology Spend



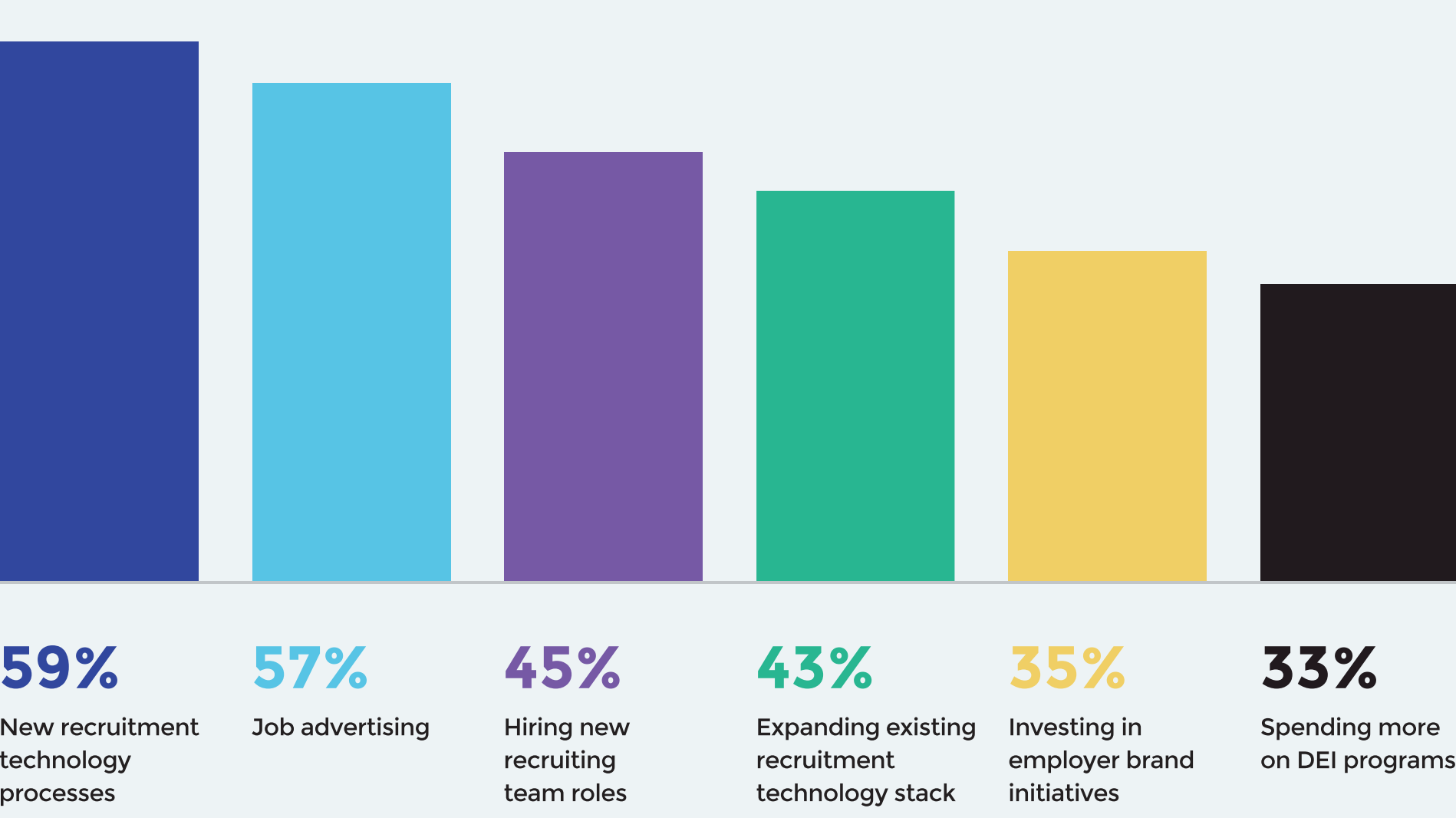
Spending Breakdown



53% & 43%

But a large proportion of HR decision makers at enterprise companies and small businesses **also expect to increase recruitment spending for 2023 at 53% and 43%, respectively.**

Organizations that plan to increase recruitment spend will most often do so by investing in:



Keep Scalability at the Forefront of Your Recruiting Strategy for 2023

As companies prepare for 2023, pursuing a scalable hiring strategy is essential to attracting, hiring, and onboarding quality talent who will drive organizational performance and alleviate the pressures from market slowdowns.

Prepare to limit risk, right size your recruiting efforts, and increase hiring efficiencies with a scalable approach. Leverage automation to speed time to hire and better compete with other organizations. By identifying hiring strategies that are always in season, you can minimize risk and show resilience in the current economic climate.

Get more actionable insights in the latest **Employ Quarterly Insights Report: Recruiting Resilience: Embracing a Scalable Recruiting Function for 2023 & Beyond.**

Download the Report