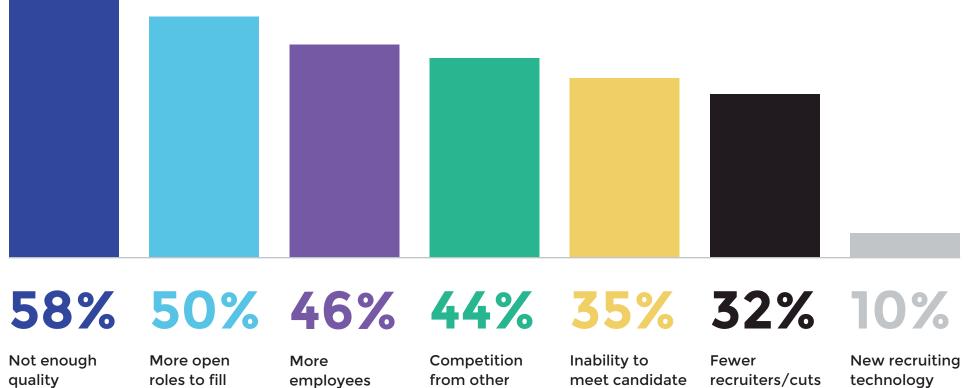


How Talent Acquisition Leaders Empower Their Recruiting Teams

The Top Reasons Recruiters Find Their Jobs More Stressful Today

The latest Employ data depicts how much pressure recruiters are under in today's market.



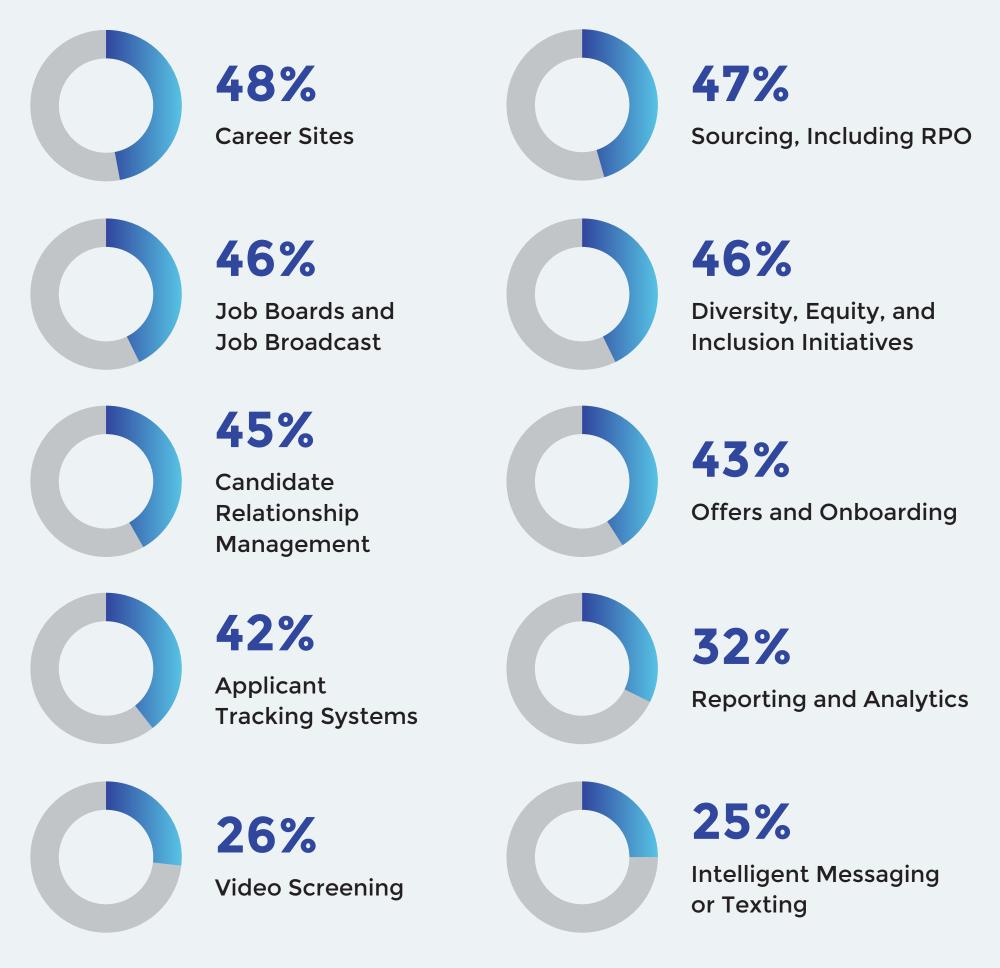
quality candidates roles to fill

employees leaving the organization from other employers meet candidate expectations (e.g. salary requirements, benefits, and perks)

recruiters/cuts to recruiting resources (e.g. recruiting process outsourcing or automated sourcing technology)

Leaders Must Respond to Bridge the Gap and Help Their Teams Avoid Burnout

In response, get focused on strategies that will drive performance and support your teams most. The top recruiting technologies organizations plan to increase spending on in the future includes:



25% Social Media

Recruiters Are Speaking Up, and Leaders Are Listening

Leadership is turning to their own team for guidance in an attempt to curb burnout and improve retention.



1 in 2 Recruiters

Aptitude research shows 1 in 2 recruiters would leave their current company for another organization if it had better technology.

Investing in recruitment technology and services to compete on speed is a must. To ride out this market, business leaders can — and should — invest in solutions and services that will help them hire better and faster.

To Be Successful, Recruiters Say Their Organizations Should Invest More In:







47% of Companies

According to Employ survey data, 47% of companies plan to invest in additional sourcing, including recruitment process outsourcing (RPO) to help them address current challenges they face in the hiring market.



30% of Recruiters

Similarly, 30% of recruiters feel less stress when they have more recruiters or recruiting resources.

This includes a strategic RPO provider or automated sourcing technology.

employ

JOBVITE

Invest in Your Team

Business and talent acquisition leaders must support recruiters in reducing manual tasks through recruiting automation technology, so recruiters can do what they do best — focus on the human aspects of recruiting. No matter where each organization falls, continued investment should be a priority to help recruiters feel more supported in their roles.

For deeper insight into today's unique hiring market and trends, download the Employ Quarterly Insights Report:

Download the Report